An aerial, top-down view of a dense forest of evergreen trees covered in a thick layer of snow. The trees are scattered across a light-colored, snow-covered ground, creating a textured, monochromatic scene. The lighting is soft, highlighting the intricate details of the snow-laden branches.

**Toward System-Wide  
School Mental Health:  
Successes and Future  
Directions in Canada and the  
United States**

**Banff International Conferences in Behavioural Science,  
March 2019**

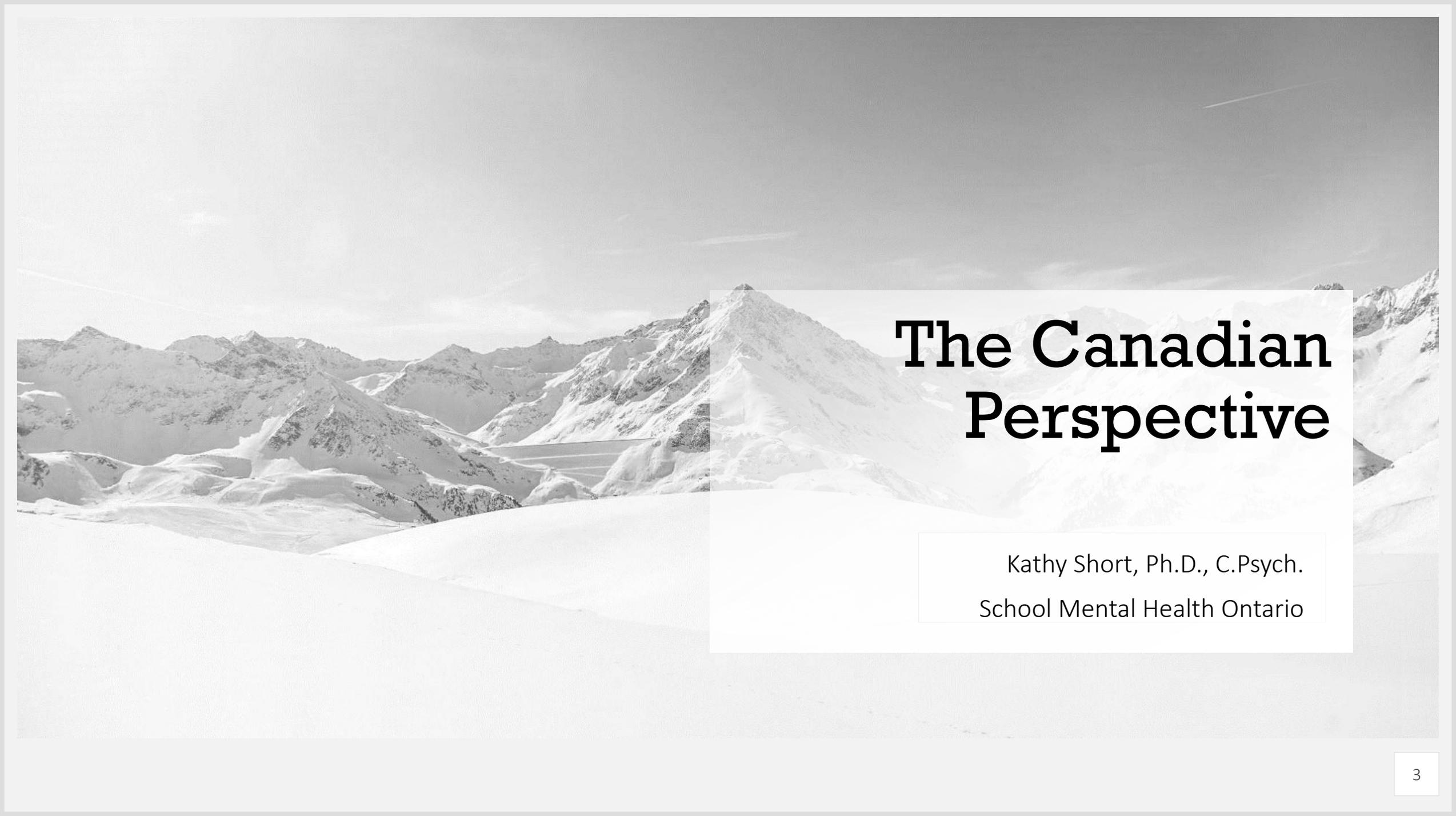


The Banff Conference is all about sharing ideas

With each other, across provinces, across countries,  
across the globe

System-Wide School Mental Health depends on moving  
away from islands of excellence and towards shared  
ideas, thoughtfully and systematically brought to life in  
ways that are scalable and sustainable

**System-Wide School Mental Health**  
It starts with sharing ideas...



# The Canadian Perspective

Kathy Short, Ph.D., C.Psych.  
School Mental Health Ontario

# Where we left off..



March 2016

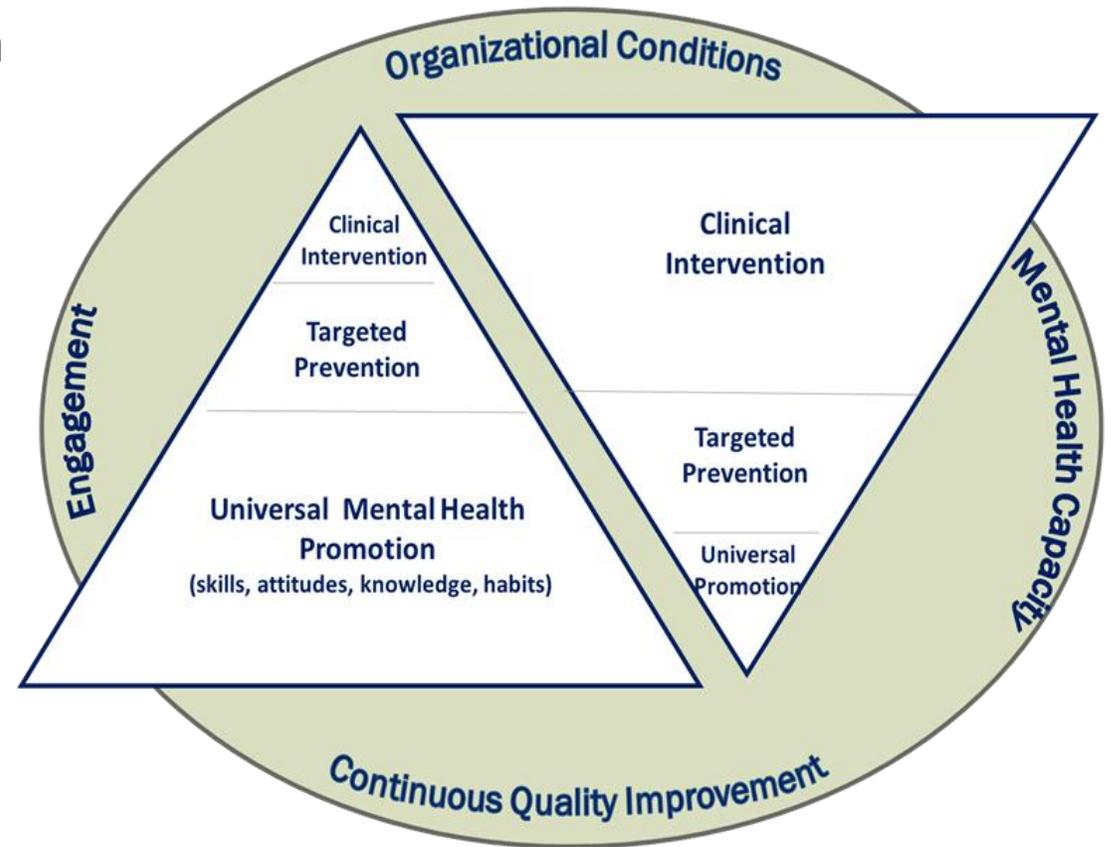
Creating a national research, policy, and practice agenda in school mental health:  
Collective learnings, collaborative possibilities



# Broad Themes

# Triangles Rock!

- > Multi-Tiered Systems of Support help us:
  - To organize our work in school mental health
  - To situate our individual efforts
  - To communicate our part in the system of care, within and across sectors

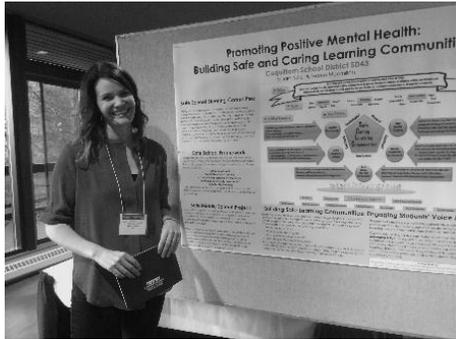


# Like a Fine Wine...

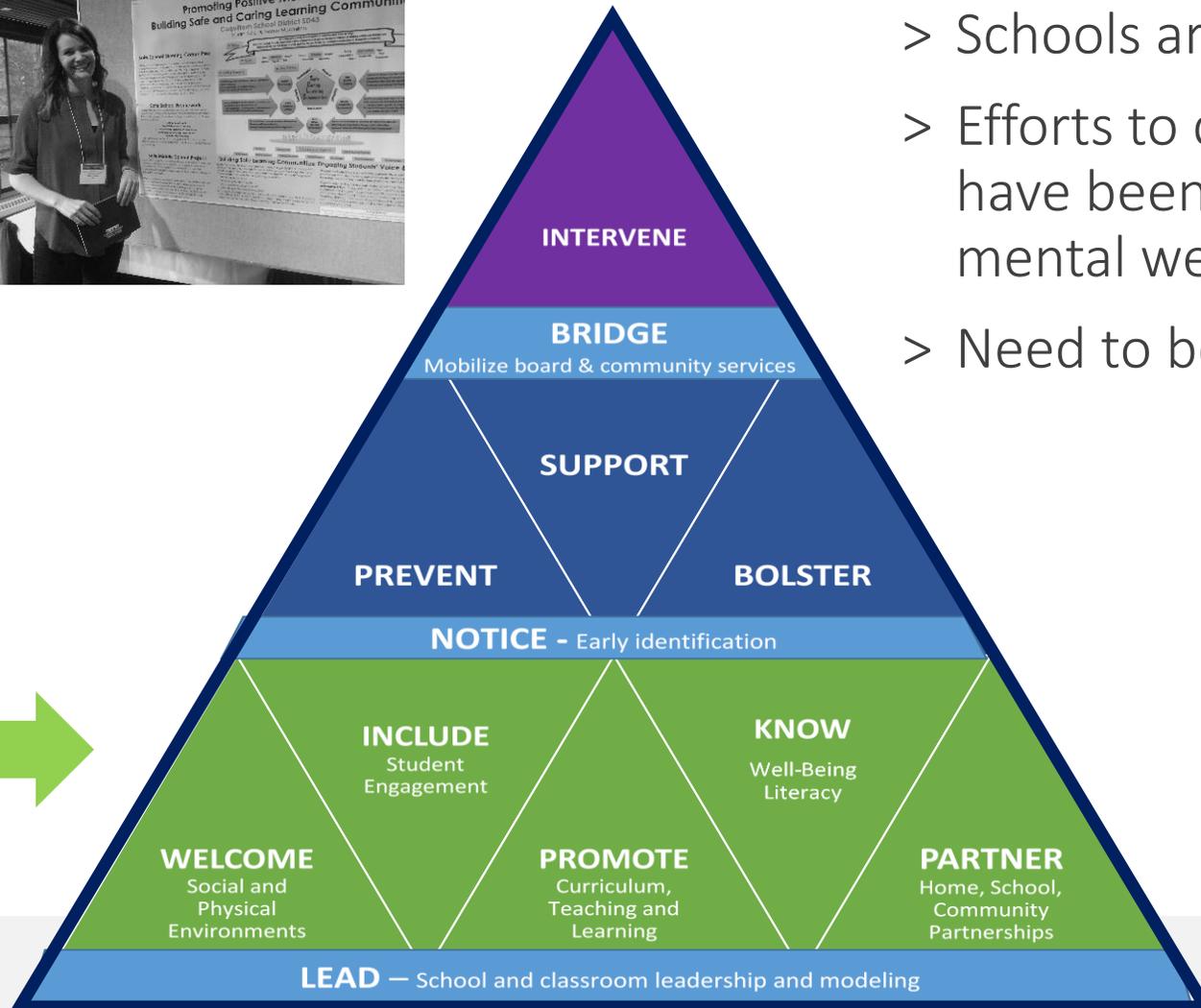
- > Evidence-Based Practice is maturing
- > Not just WHAT, but HOW
  - Evidence-Based Implementation-Sensitive
- > Increased flexibility
  - Consideration of strategic blending, core elements
- > Attention to uptake, scale-up, and sustainability
  - Foundational structures and conditions, training and coaching, ease of delivery, enhancing relative advantage



# Good for All, Essential for Some

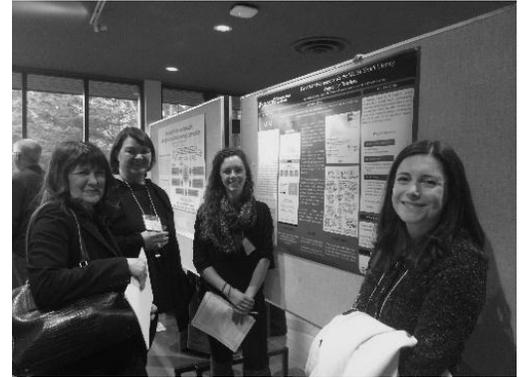


- > Schools are well-positioned for tier one work
- > Efforts to create safe, welcoming, inclusive schools have been underway for some time – the link to mental well-being for students is new
- > Need to be more explicit, and fill in the gaps



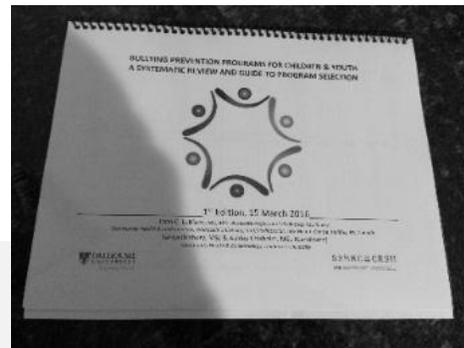
# The Learning Stance

- > This is not an area of comfort and confidence for most educators
- > Need for preparation and support (pre-service and practising)
  - To lead, to notice, to support, and to provide instruction
- > Growing set of resources for professional learning
- > Not just WHAT, but HOW
  - To engage in ways that encourage uptake, fit with role of educator, build confidence
- > Supporting staff well-being is part of the work
- > We are all learners in this work



# Raising the Bar for our Most Vulnerable

- > Schools are very well-positioned to deliver services to students that need a higher dose of skill development or support
- > Evidence-based programming can help with standardization and quality of services offered at tier 2 and 3 for our most vulnerable youth
- > Great examples of school-based interventions
  - Challenging Horizons, Healthy Relationships Plus, CBITS, Mindfulness
- > Decision support is important as schools think about their needs, priorities, costs, commitment, etc.
- > Open question about the value of core elements vs program approach – requires flexibility



# Honouring and Using Voice

- > Important to listen to and honour diverse voices
- > Consider social determinants of health, “cultural” connectedness
- > Avoid assumptions – Ask!
- > Some groups have unique needs – something different (more)
  - Programming may need to be differentiated, adapted
- > Engage youth and families meaningfully...and early
  
- > Also need to find our voice and tell our SMH story
- > There is a role for advocacy and marketing



# Broad Themes - Summary

- > Organizing with Multi-Tiered Systems of Support
- > Harnessing the Power of Implementation Science
- > Optimizing Universal Foundations and Supports
- > Building Capacity amongst Education Professionals
- > Enhancing Quality and Consistency for Prevention and Intervention Services in Schools
- > Honouring Diverse Voices and Perspectives
- > Engaging Youth and Families



# Recommendations for School Mental Health in Canada

Banff Conference, 2016

## Research

- Raise the Bar
- We want More!
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange

## Practice

- Become Upstreamists!
- Honour and Share Effective Practices
- Include All Voices
- Focus on Specific Populations
- Build Capacity Amongst Education Professionals

## Policy

- Encourage a National Presence in SMH in Canada
- Provide Dedicated Funding
- Mobilize the work of National Organizations
- Encourage Integration across Sectors
- Create Policy Related Resources

## Knowledge Exchange

- Create a National Knowledge Table
- Enhance School/University Partnership
- Consider Knowledge Audiences
- Harness Technology

# Recommendations for School Mental Health in Canada

- Banff Conference, 2016

## Research

- Raise the Bar
- We want More!
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange



## **Banff Conference, 2019 - How are we doing with SMH research?**

Have we raised the bar with more rigorous and meaningful quantitative and qualitative research in school mental health since 2016?

Tracy Vaillancourt Profile Connections

Haltigan, J. D., & Vaillancourt, T., **The influence of static and dynamic intrapersonal factors on longitudinal patterns of peer victimization through mid-adolescence: a latent transition analysis.**, *Journal of Abnormal Child Psychology*, Volume Early View, 1-16 (September 2017)  
[10.1007/s10802-017-0342-1](https://doi.org/10.1007/s10802-017-0342-1)

Bullying adolescence

Krygsman, A. & Vaillancourt, T., **Longitudinal associations between depression symptoms and peer experiences: Evidence of symptoms-driven pathways.**, *Journal of Applied Developmental Psychology*, Volume 51, 20-34 (September 2017)  
[10.1016/j.appdev.2017.05.003](https://doi.org/10.1016/j.appdev.2017.05.003)

Aggression Bullying  
Mental Health and Psychopathology in Children and Youth  
Depression

Vaillancourt, T. & Haltigan, J.D., **Joint trajectories of depression and perfectionism across adolescence and childhood risk factors.**, *Development and Psychopathology*, Volume Early View, 1-17 (September 2017)  
[10.1017/S0954579417000979](https://doi.org/10.1017/S0954579417000979)



# Recommendations for School Mental Health in Canada

Banff Conference, 2016

## Research

- Raise the Bar
- We want More! →
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange

## ***Banff Conference, 2019 - How are we doing with SMH research?***

Are we doing more research in the area of mental health promotion and prevention, social emotional learning, and popular/ emerging classroom strategies to enhance mental wellness?

Give a flower Eat lunch with someone new  
Listen with your heart Visit a sick friend  
Clean a neighbor's walk Offer a hug  
Give an unexpected gift Make a new friend  
Pick up litter Say "hello" Open a door  
Plant a tree Help carry a load Share a snack  
Cheer up a friend Thank a teacher or mentor  
Read to a young child Lend a hand Do a kind act daily

[Random Acts of Kindness Study >](#)

[Maxi the Taxi Dog Study >](#)

[Roots of Empathy >](#)

[SEL in Teacher Education >](#)

[Heart-Mind Index Validity Study >](#)

**Project Title:** The Random Acts of Kindness Study

**Research Team:** Kimberly Schonert-Reichl, John Tyler Binfet, Jenna Whitehead, Lina Sweiss, Michelle Sipl, and Jacqueline Maloney

**Participants:** 700 4th and 5th grade students and 28 teachers

**Location:** Vancouver School District and Penticton

**Description:** The goal of this randomized controlled study is to evaluate the effectiveness of a social and emotional learning program



# Recommendations for School Mental Health in Canada

Banff Conference, 2016

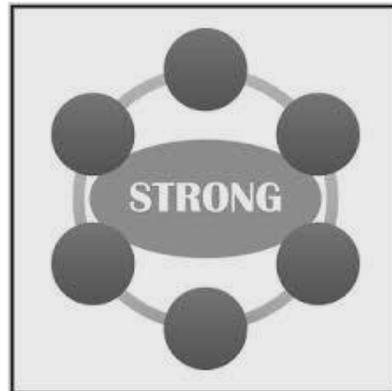
## Research

- Raise the Bar
- We want More! →
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange

## ***Banff Conference, 2019 - How are we doing with SMH research?***

Are we doing more research in the area of implementation science, scale-up, and sustainability related to evidence-based practice?

## **School Mental Health Ontario Evidence-Based / Implementation-Sensitive Innovation and Scale-Up Lab**



# Recommendations for School Mental Health in Canada

Banff Conference, 2016

## Research

- Raise the Bar
- We want More!
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange



## ***Banff Conference, 2019 - How are we doing with SMH research?***

Are we favouring research that meaningfully includes the voice of educators?



- › Koenig, A., Rodger, S. & Specht, J. (January 9, 2017). Educator burnout and Compassion Fatigue. *Canadian Journal of School Psychology*  
[Doi: 10.1177/0829573516685017](https://doi.org/10.1177/0829573516685017)
- › Rodger, S., Bourdage, R.\*, Hancock, K.\*, Hsiang, R.\*, Masters, R.\*, & Leschied, A. (2016). Supporting Students: A GRADE Analysis of the Research on Student Wellness and Classroom Mental Health Support. *Canadian Journal of School Psychology*  
[DOI: 10.1177/0829573516684069](https://doi.org/10.1177/0829573516684069)
- › Atkins, M.A. \* & Rodger, S. (2016) Preservice Teacher Education for Mental Health and Inclusion in Schools. *Exceptional Education International*, 26, 93-118.  
Retrieved from <https://ir.lib.uwo.ca/eei/vol26/iss2/6/>
- › Meek, F.\*, Specht, J. & Rodger, S. (2016). A mental health training format for adult education teachers. *Canadian Journal of School Psychology*, 1-19  
[DOI: 10.1177/0829573516645099](https://doi.org/10.1177/0829573516645099)
- › Rodger, S. & Leschied, A. (2016). Building Tools for Resiliency and Mental Health With Teachers and For Teachers. *Physical and Health Education Journal*

# Recommendations for School Mental Health in Canada

Banff Conference, 2016

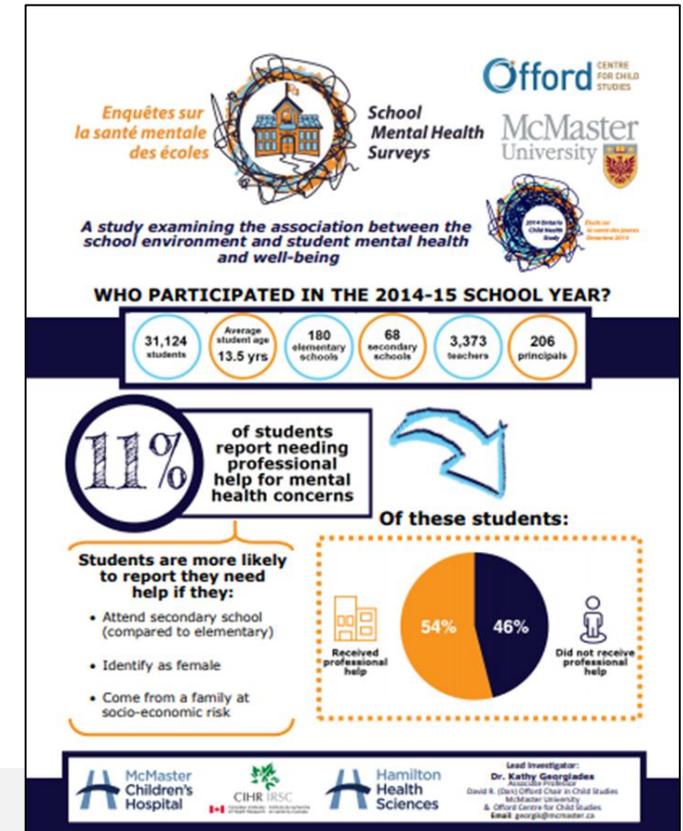
## Research

- Raise the Bar
- We want More!
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange



## *Banff Conference, 2019 - How are we doing with SMH research?*

Are we building a coherent measurement system for monitoring student mental health and well-being?



# Recommendations for School Mental Health in Canada

Banff Conference, 2016

## Research

- Raise the Bar
- We want More!
- Bring Educators Along
- Build a Coherent Measurement System
- Create Platforms for Effective Knowledge Exchange



## *Banff Conference, 2019 - How are we doing with SMH research?*

Are we translating research in meaningful ways, considering the needs and preferences of our audiences?

^ Title	◇ Author	▼ Date	◇ Type
📖 Understanding Dialogue	Reist, Dan Kristina Jenei Dyck, Tim Dr. Mahboubeh Asgari	2019	Educational resource or tool
📖 Drug Education as Health Promotion	Reist, Dan Dr. Mahboubeh Asgari	2018	Educational resource or tool
📖 Substance Use and Young People: A Guide for Families and Their Caring Communities	Norman, Trudy Remocker, Catriona Reist, Dan	2018	Educational resource or tool
📖 A Public Health Guide to Developing a Community Overdose Response Plan	Pauly, Bernie Hasselback, Paul Reist, Dan	2017	Educational resource or tool
📖 Clearing the Air: A systematic review on the harms and benefits of e-cigarettes and vapour devices	O'Leary, Renee MacDonald, Marjorie Stockwell, Tim Reist, Dan	2017	Report

# So, are we doing all of the things we recommended? Yes, if we are Dr. Claire Crooks and Company 😊

## Journal Articles

- 🔊 Brown, E.L., Philoppo, K.L., Weston, K. & **Rodger, S.** (2019). United States and Canada pre-service teacher certification standards for student mental health: A comparative case study. *Teaching and Teacher Education, 80*(2019), 71-82. DOI: 10.1016/j.tate.2018.12.015
- 🔊 Exner-Cortens, D., Wolfe, D., Crooks, C.V., & Chiodo, D. (2019). A preliminary randomized controlled evaluation of a universal healthy relationships promotion program for youth. *Canadian Journal of School Psychology, 00*(0), 1-20. DOI: 10.1177/0829573518821508
- 🔊 Lapshina, N., **Crooks, C. V.**, & Kerry, A. (2018). Changes in depression and positive mental health among youth in a healthy relationships program. *Canadian Journal of School Psychology, 1*-17. DOI: 10.1177/08295735187
- 🔊 Lapointe, A., & **Crooks, C. V.** (2018). GSA members' experiences with a structured program to promote well-being. *Journal of LGBT Youth, 0*, 1-19. DOI: 10.1080/19361653.2018.1479672
- 🔊 Lapointe, A., Dunlop C., **Crooks, C. V. (accepted).** Feasibility and fit of a mental health promotion program for LGBTQ+ youth. *Journal of Youth Development.*
- 🔊 **Crooks, C. V.**, Lapp, A., Auger, M., van der Woerd, K., Snowshoe, A., Rogers, B.J., Tsuruda, S., & Caron, C. (2018). A feasibility trial of mental health first aid first nations: Acceptability, cultural adaptation, and preliminary outcomes. *Am J Community Psychol, 0*, 1-13. DOI: 10.1002/ajcp.12241
- 🔊 **Crooks, C. V.**, Exner-Cortens, D., Siebold, W., Moore, K., Grassgreen, L., Owen, P., Rausch, A., & Rosier, M. (2018). The role of relationships in collaborative partnership success: Lessons from the Alaska Fourth R project. *Evaluation and Program Planning, 67*(2018), 97-104. DOI: 10.1016/k.evalprogplan.2017.12.007

Bring educators along

More RCTs

More research into blended promotion/prevention approaches

More research on programming with diverse populations

Facilitate opportunities for multi-site research



# SMH Research in Canada

We are moving mountains!

Collectively, we continue to make strong advances in school mental health research in Canada.

These examples show the rigour and innovation that is at the heart of research across the country.

Increasingly, our scientists are tackling the complexities in the work, moving from efficacy to effectiveness, helping to inform practice and policy.

# Recommendations for School Mental Health in Canada

Banff Conference, 2016

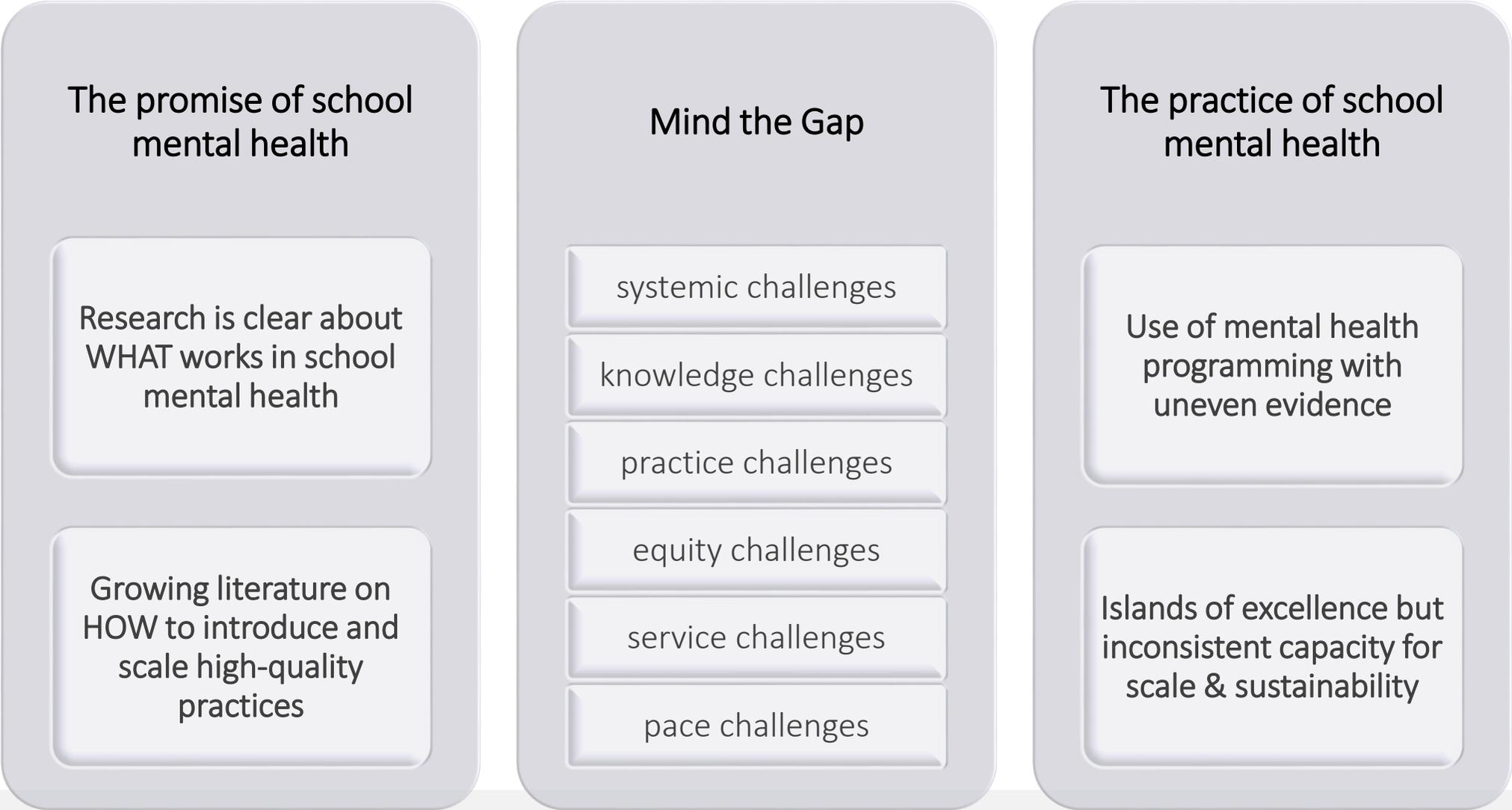
## Practice

- Become Upstreamists!
- Honour and Share Effective Practices
- Include All Voices
- Focus on Specific Populations
- Build Capacity Amongst Education Professionals

## ***Banff Conference, 2019 - How are we doing with SMH practice?***

- ➔ Expanded interest and understanding of upstream benefits and learning
- ➔ Cross-province sharing, facilitated through philanthropy
- ➔ Co-Creation, partnerships, and feedback loops are becoming the norm
- ➔ More development and testing of culturally relevant practices
- ➔ Mental health knowledge and training for educators has become a huge focus across provinces (role-specific, differentiated, action focus)

# However... Challenges Remain



At a provincial level...

# School Mental Health Ontario

(formerly School Mental Health ASSIST)



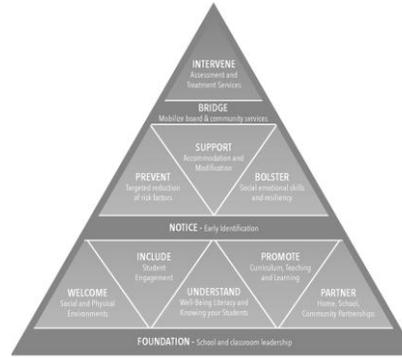
- Provincial Implementation Support Team
  - Funded by Ontario Ministry of Education since 2011
  - Supporting all 72 school boards
  - Hosted by Hamilton-Wentworth District School Board
- 
- **Mission** – To enhance the quality, consistency, scalability and sustainability of evidence-based mental health promotion and prevention programming across Ontario schools
  - **Vision** – Every student in Ontario will have access to skills and school-based supports for maintaining good mental health, for preventing social-emotional problems, and for getting additional and ongoing assistance early when needed.

# Provincial SMH Strategy

## *Meeting the Challenges, Straight On...*



Challenges	Strategic Pillars	School Mental Health Ontario and Cascading Leadership
Systemic	Organizational Conditions	Provide structures and processes for effective practice
Knowledge	Professional Learning	Build staff mental health capacity
Practice	Evidence-Based Mental Health	Select and sustain high-quality mental health programming
Equity	Specific Populations	Differentiate for specific populations
Service	System Collaboration	Collaborate with community partners to find solutions
Pace	Youth/Family Engagement	Mobilize student / family voice and leadership



## Not just what, but how...

- Leadership cascade for coherence and quality
- Co-created resources and tools
- Implementation coaching
- Community of Practice

### \*NEW\*

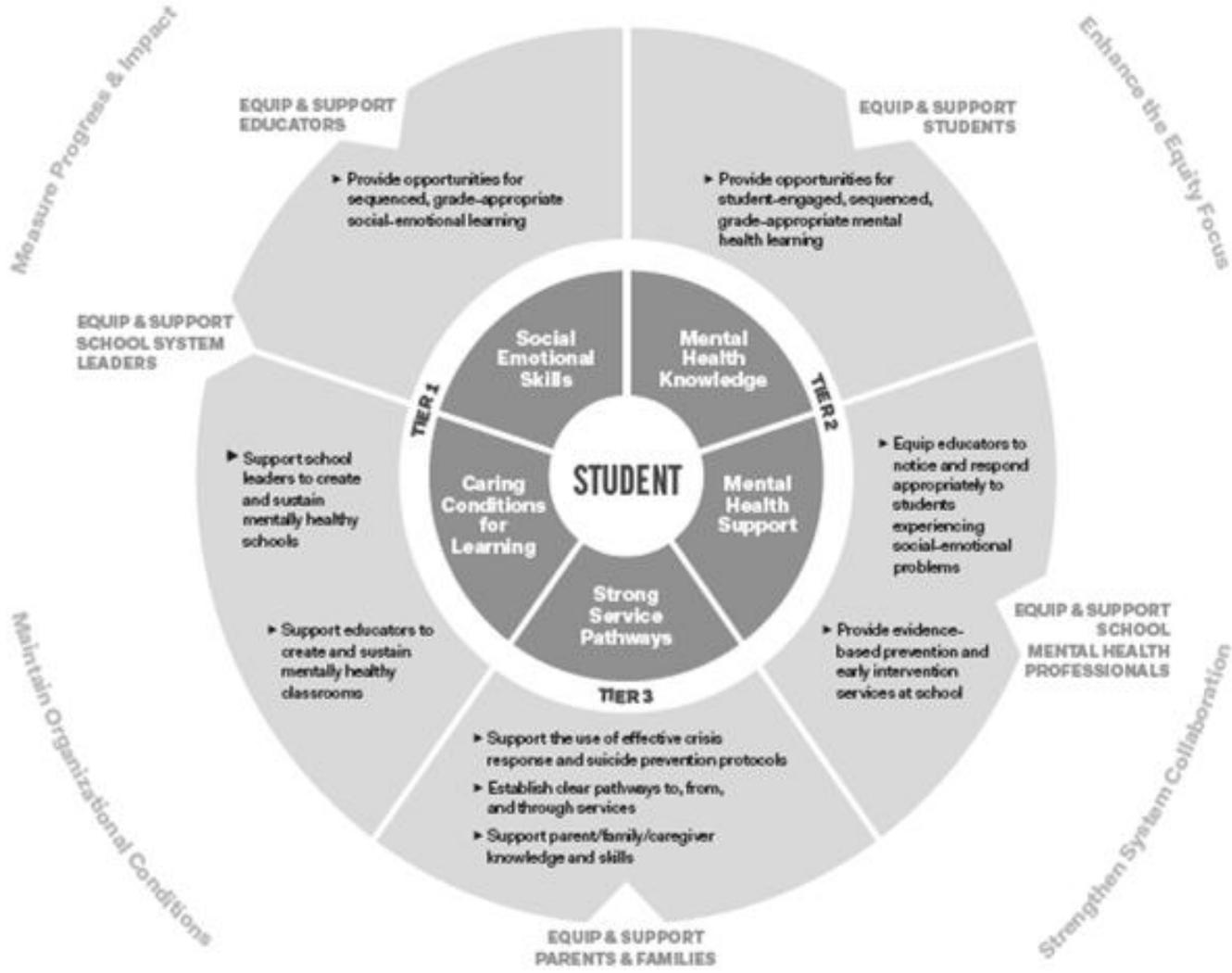
- Training in Evidence-Based Practice (BRISC, CBT, PW)
- Educator Leadership and Mental Health Learning
- Student Leadership and Mental Health Learning

# Bridging Research and Practice

Intervention Research AND  
Implementation Science

# 2019 ACTION PLAN: A STUDENT-CENTRED APPROACH

What do all students need to build and sustain positive mental health?

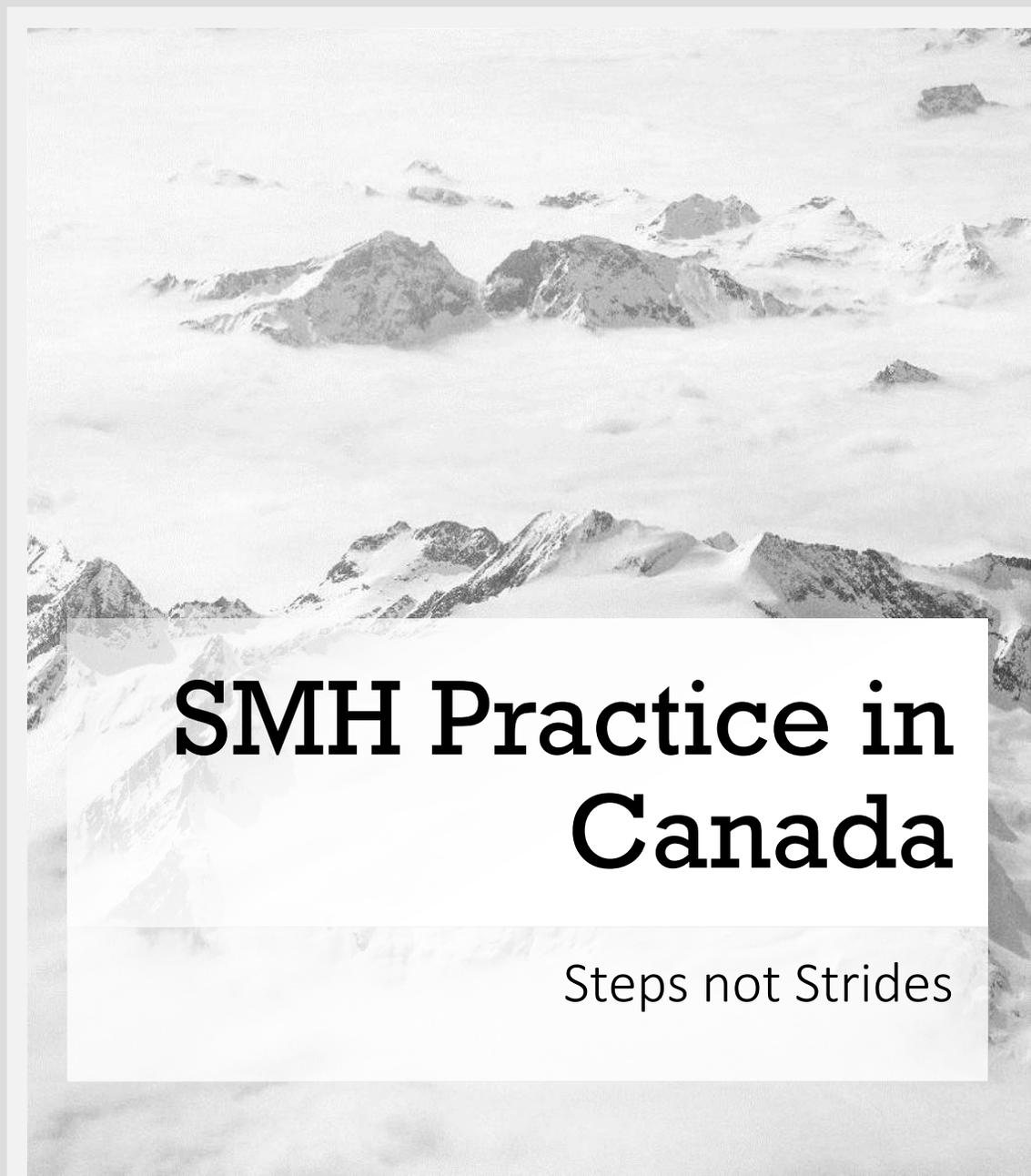


## 2019 Action Plan

### From Systems to Students

*What do all students need?*





# SMH Practice in Canada

Steps not Strides

Seeing more interest in system-wide approaches, as it is clear that project- or program-based initiatives are not going to scale quickly enough to reach every student

But these approaches are challenging, and require leadership, support, relationships, and patience (and can be disrupted by misaligned but well-intended initiatives)

Cross-province and international learning and sharing appears to be growing, which strengthens all efforts locally towards a system-wide approach

These approaches take a long view and require political will and support to initiate and sustain

# Recommendations for School Mental Health in Canada

Banff Conference, 2016

## Policy

- Encourage a National Presence in SMH in Canada
- Provide Dedicated Funding
- Mobilize the work of National Organizations
- Encourage Integration across Sectors
- Create Policy Related Resources

## ***Banff Conference, 2019 - How are we doing with SMH policy?***

Are we moving forward on a national strategy for school mental health? No.

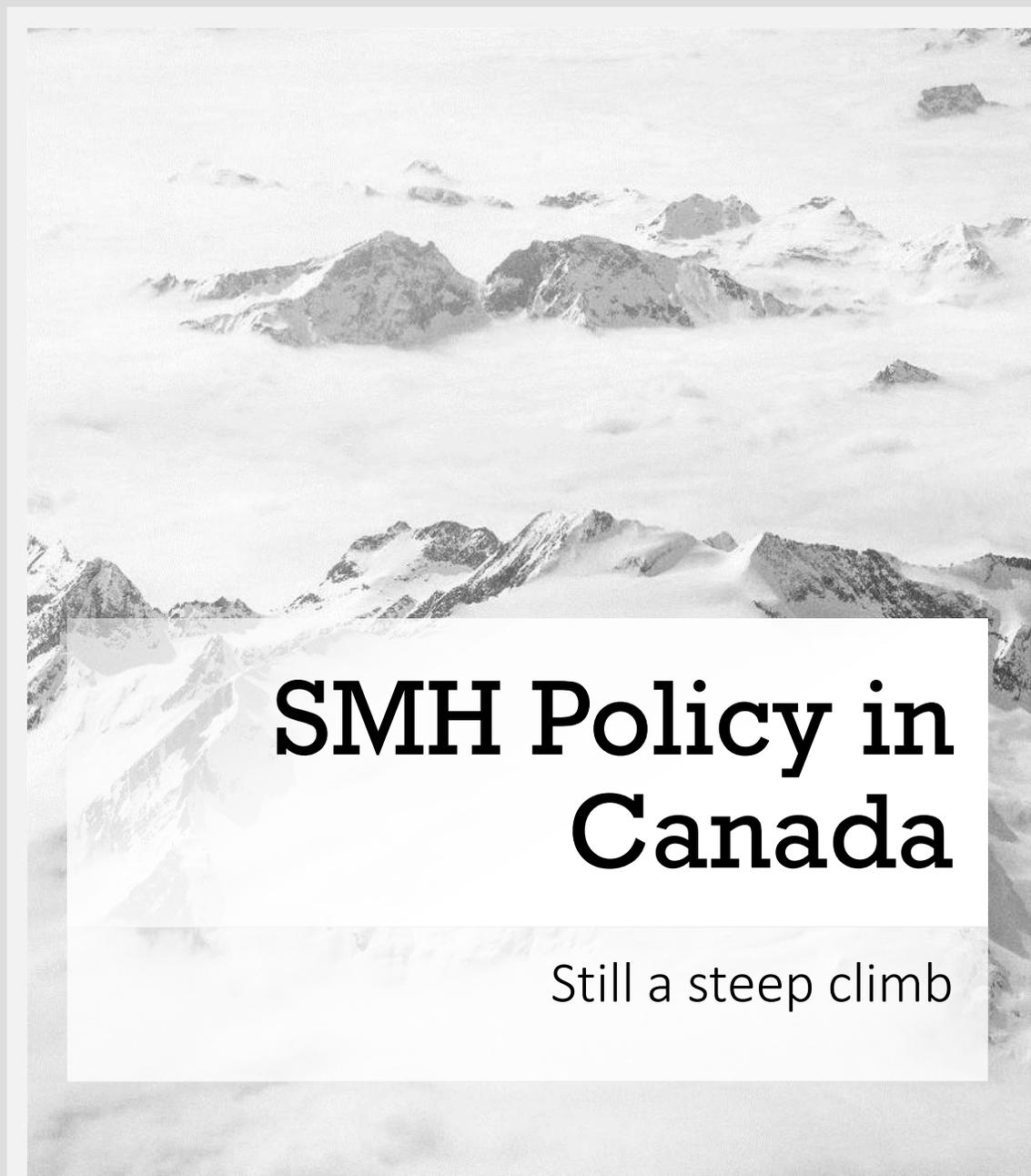
- But we are seeing increased and evolving investments in school mental health in some provinces.
- Comprehensive and systematic provincial strategies founded in a multi-tiered system of support are evident in BC and Ontario.
- New Brunswick has introduced an Integrated Service Delivery Framework, a person-centred collaborative stepped care model that shows promise in providing more timely support to students with a mental health problem.

Integrated Service Models are expanding across Canada, and advanced through FRAYME

### **Trends in mental health system transformation: Integrating youth services within the Canadian context**

Article Mar 2019 · Healthcare management forum / Canadian College of Health Service Executi...

Tanya Genevieve Halsall · Ian Manion · Srividya Iyer · [...] · Joanna Henderson



# SMH Policy in Canada

Still a steep climb

There is reason for optimism as mental health, and school mental health, increasingly appears to be an “all party”, all-of-government, issue

More examples of cross-sectoral thinking and integration at the provincial level (e.g., Ontario and BC Coalitions informing government)

Continuous education and re-education with changes in government

Venn diagram of national organizations

Weak and inconsistent support for mental health capacity-building and programming in First Nations schools – an issue of urgent concern

# Recommendations for School Mental Health in Canada

Banff Conference, 2016

## Knowledge Exchange

- Create a National Knowledge Table
- Enhance School/University Partnership
- Consider Knowledge Audiences
- Harness Technology

## *Banff Conference, 2019 - How are we doing with knowledge exchange?*

More research/policy/practice conversations are happening within and across provinces (e.g., BC and Ontario coalitions, McConnell projects)

Better knowledge exchange strategies are being used to share research and practice information, but it is still difficult to DO and COMMUNICATE at the same time

There is no “one stop” for SMH in Canada. Instead there are many organizations doing similar, and sometimes competing, work at the national and provincial level.

It is getting harder to meet in F2F sessions, particularly across provinces, given budget restraints



# SMH Sharing in Canada

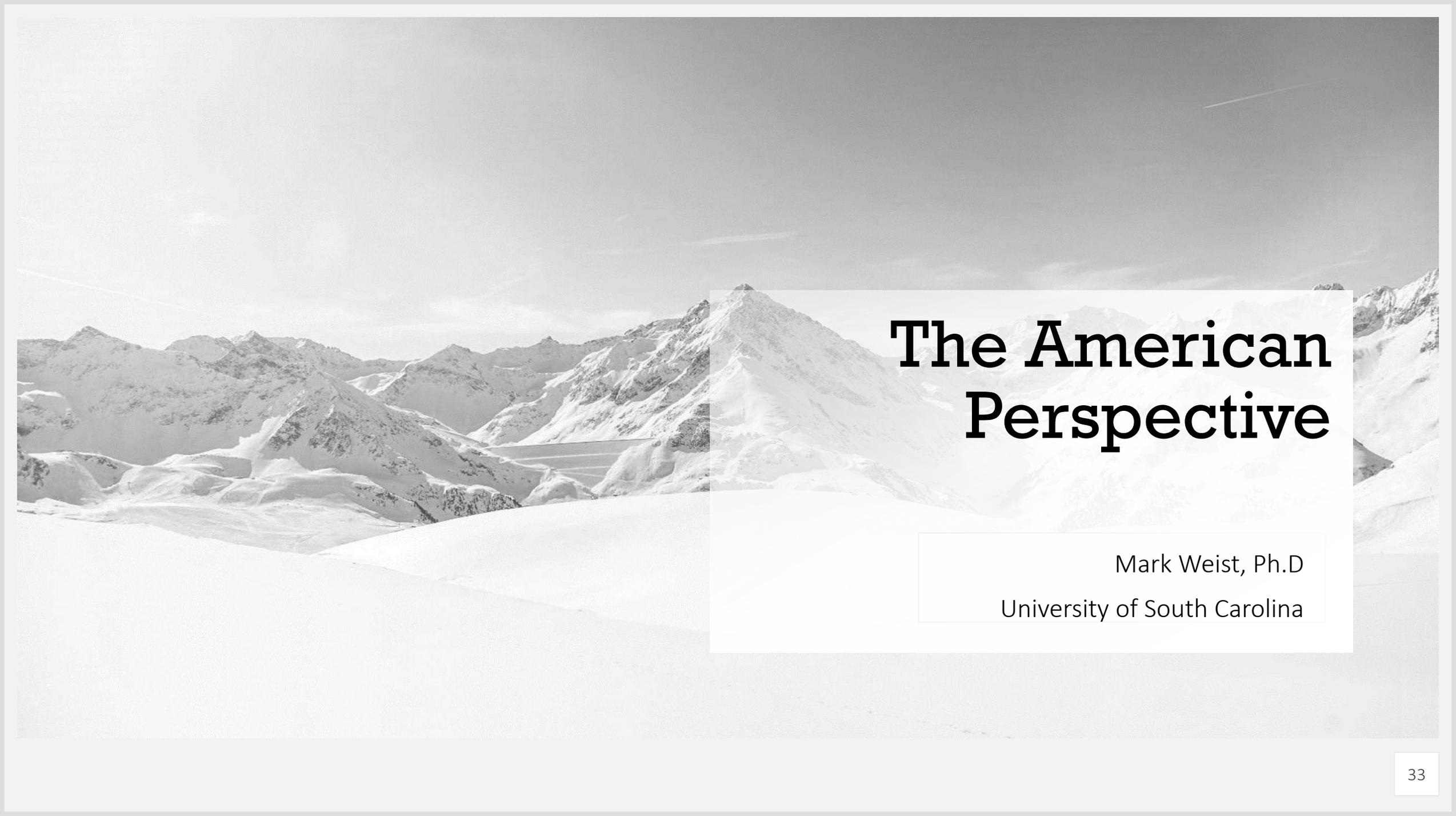
The spirit is willing, but time is limited

We are growing in sophistication re: “packaging” evidence-based, implementation-sensitive information for various knowledge audiences

It is a full time job to synthesize and share SMH information in ways that are easy to access – a lot of good learning is being lost

Technology is helpful for knowledge sharing, but insufficient for deep learning on complex topics, and can be associated with more minimal engagement

A national platform for multi-tiered systems of support in SMH, with an associated community of practice and spin-off learning communities is lacking (looking to our US counterparts with envy!)



# The American Perspective

Mark Weist, Ph.D

University of South Carolina

# Outline

- > Expanded School Mental Health (SMH)
- > Federal Support
- > Interconnected Systems Framework (ISF) for SMH and Positive Behavioral Interventions and Supports (PBIS)
- > ISF Key Themes (teams, alignment, district leadership, stakeholder involvement, continuum of needs and EBPs, screening)
- > *Very significant need* to enhance focus on and reduce stigma
- > Communities of Practice
- > Resources



# “Expanded” SMH

- > Full continuum of effective mental health promotion and intervention for students in general and special education
- > Reflecting a “*shared agenda*” involving school-family-community system partnerships
- > Collaborating community professionals (not *outsiders*) *augment* the work of school-employed staff



# **Strong History of Federal Support for SMH in the U.S.**

# Systems of Care

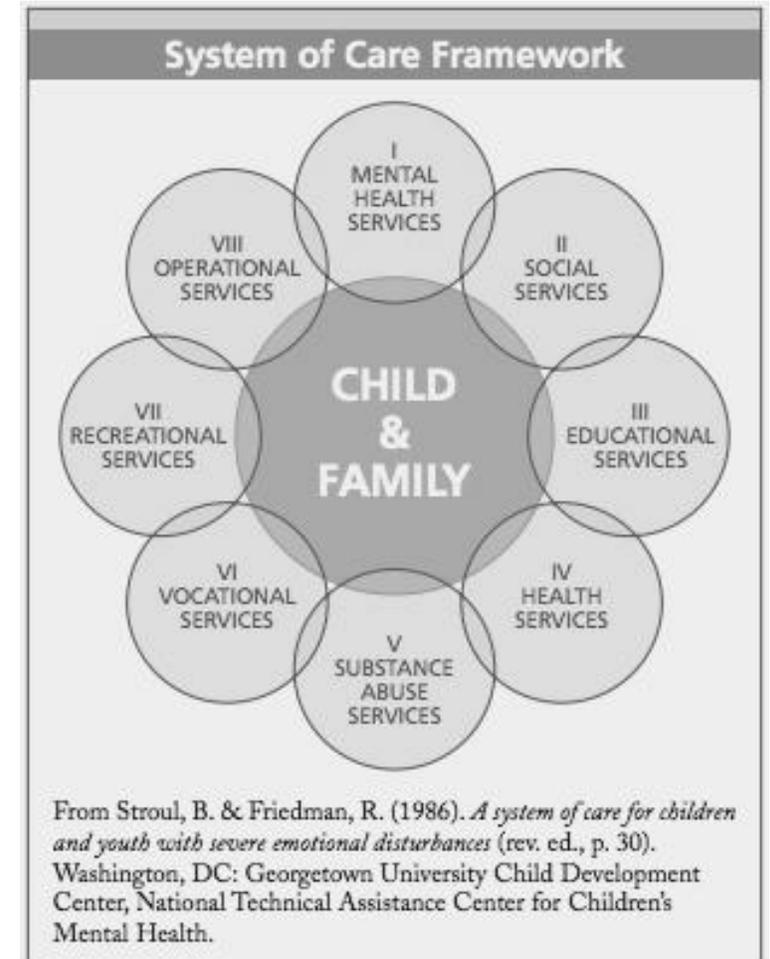
> Funder:

- Substance Abuse and Mental Health Services Administration (SAMHSA)

> Started in 1980s with significant federal funding starting in the early 1990s

> Major emphasis:

- Developing a coordinated network of community-based services and supports organized to meet physical, mental, social, emotional, educational, and developmental needs of children and their families



# School-Based Health Centers

## > Funders:

- State general funds, Health Resources and Services Administration (HRSA), Social Services Block Grant and Medicaid Match, Title V MCH Block Grant, and Tobacco Settlement

## > Started in 1980s with significant federal funding starting in the early 1990s

## > Major emphasis:

- Comprehensive health and mental health care in schools



# Mental Health in Schools Program

> Funder:

- Maternal and Child Health Bureau, Health Resources and Services Administration

> Started in 1995

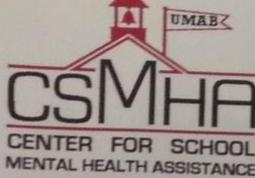
- Five states: Kentucky, Maine, Minnesota, New Mexico, South Carolina
- Two national centers: University of Maryland (UM), UCLA
- **National Center for SMH at UM going strong in its 24<sup>th</sup> year!**

> Major emphasis:

- All issues relevant to advancing effective SMH in policy, practice and research dimensions



# Center for School Mental Health Assistance - 1996

 **UMAB**  
**CSMHA**  
CENTER FOR SCHOOL  
MENTAL HEALTH ASSISTANCE

## *On The Move*

with School-Based Mental Health Services

Volume 1, Number 1 Spring 1996

### *Promoting Mental Health Services in Schools*

**Mark D. Weist, PhD**  
*Director, Center for School Mental Health Assistance*

**I**n the 1980s and 1990s, there has been much discussion and some concerted action toward reforming the mental health system of care for children and adolescents. However, significant gaps in mental health services for youth remain. Community mental health clinics are still the dominant method of addressing emotional and behavioral problems in youth; but in many cities and localities, youth in need are not connecting to services available in these

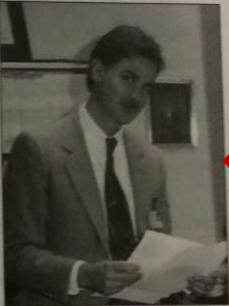
clinics. At the same time, more and more questions are being raised about the appropriateness and viability of weekly outpatient visits in an artificial setting.

One method to significantly address the unmet mental health needs of youth is to place more mental health services in schools. Schools provide a single point of access to services in a familiar, non-threatening atmosphere, and placing services in them reduces barriers that constrain the provision of clinic-based mental health services to youth in need.

As recognition of these advantages has grown, so has the number of programs providing a full range of mental health services in schools across the United States. Examples of these services include: screening programs to identify youth for early mental health intervention; individual, group, and family counseling; and... youth for more intensive

decades old, to bring comprehensive health services to schools. School-based health centers (SBHCs) have witnessed tremendous growth in recent years, with nearly 700 centers now existing, and a new professional organization, the National Assembly on School-Based Health Care. In SBHCs, staff are clamoring to address mental health needs of youth, as psychosocial problems are either the most or second most frequent reason for referral.

The primary goal of the Center for School Mental Health Assistance (CSMHA) is to provide practical support to SBHC staff, other school health programs, and educational staff in the



*Mark Weist*

**Center for School Mental Health Assistance**  
toll-free: (888) 706-0980



This is Mark in 1996 😊

# Safe Schools/Healthy Students

> Funders:

- U.S. Departments of Education, Justice, and Health and Human Services

> Started in 1999 following several school shootings in the late 1990s

> Major emphasis:

- Safe schools, SMH



# President Obama's *Now Is The Time*

- > Executive actions taken following the Sandy Hook shooting in Newtown, Connecticut in January 2013
- > Major emphasis:
  - Safe schools, SMH, reducing gun violence

**NOW IS THE TIME  
TO DO SOMETHING  
ABOUT GUN VIOLENCE.**

LET'S MAKE OUR CALL FOR ACTION  
SO LOUD IT'S IMPOSSIBLE TO IGNORE.

# School Climate Transformation Grants

> Funder:

- U.S. Department of Education

> Started in 2014

> Major emphasis:

- Effective MTSS, school climate, SMH

**School Climate  
Transformation  
Grant**

# Project Prevent

- > Funder:
  - U.S. Department of Education
- > Started in 2014
- > Major emphasis:
  - Violence prevention, SMH



# Project *AWARE* (Advancing Wellness and Resilience in Education)

> Funder:

- Substance Abuse and Mental Health Services Administration (SAMHSA)

> Started in 2018

> Major emphasis:

- Mental health training for non MH professionals, SMH



# Comprehensive School Safety Initiative

> Funder:

- National Institute of Justice (NIJ)

> Started in 2014

> Major emphasis:

- developing knowledge about the root causes of school violence, developing strategies to assure safe schools, SMH



# Mental Health Technology Center Cooperative (MHTCC)

> Funder: SAMHSA

> See <https://www.samhsa.gov/grants/grant-announcements/sm-18-015>



# Key Questions

- > Much federal investment, but
- > *Do programs sustain after the grant?*
- > *How do we promote coherent approaches among a hodge podge of investments?*
- > *How to overcome challenge of siloing in federal agencies?*



# Positive Behavior Intervention and Support

([www.pbis.org](http://www.pbis.org))

- > In around 26,000 schools
- > National TA Center Funded by the Office of Special Education Programs, U.S. Department of Education
- > Decision making framework to guide selection and implementation of best practices for improving academic and behavioral functioning
  - Data based decision making
  - Measurable outcomes
  - Evidence-based practices
  - Systems to support effective implementation

# Mapping PBIS and SMH



Fall 2014

Emotional & Behavioral Disorders in Youth

Page 87

## State of the Carolinas: Implementing School Mental Health and Positive Behavioral Interventions and Supports

by Joni W. Splett, Kurt D. Michael, Christina Minard, Robert Stevens, Louise Johnson, Heather Reynolds, Katharina Farber, and Mark D. Weist\*

The Carolinas have a rich and diverse history. South Carolina was the first colony to declare independence from British rule during the American Revolution and the first state to declare secession from the Union at the start of the Civil War. The population of South Carolina is nearly 4.8 million. It is the 24th most populous state in the United States and has a diverse citizenry, including 64% Caucasian, 28% African-American, and 5% Hispanic residents (U.S. Census Bureau, 2012). Children and youth under the age of 18 make up 22.8% (1.08 mil-

a large number (25.8%) of North Carolina's children live in poverty (Annie E. Casey Foundation & O'Hare, 2013).

Equally unfortunate, a high percentage of children attending public schools in the Carolinas perform below state standards. For example, in South Carolina, the number of children who perform below state standards in reading (17% in 3rd grade; 32% in 8th) and math (30% in 3rd grade; 30% in 8th) is substantial, and in North Carolina, the situation is considerably worse, with below standard scores in reading at 65% in

of Mental Health (SCDMH) has one of the strongest expanded school mental health (SMH) service programs nationally, and the grassroots effort to disseminate and support implementation of Positive Behavioral Interventions and Supports (PBIS) is benefiting from recent interest, renewed energy, and federal momentum.

### The Interconnected Systems Framework

The trends in the Carolinas mirror national trends in children's educational and men-

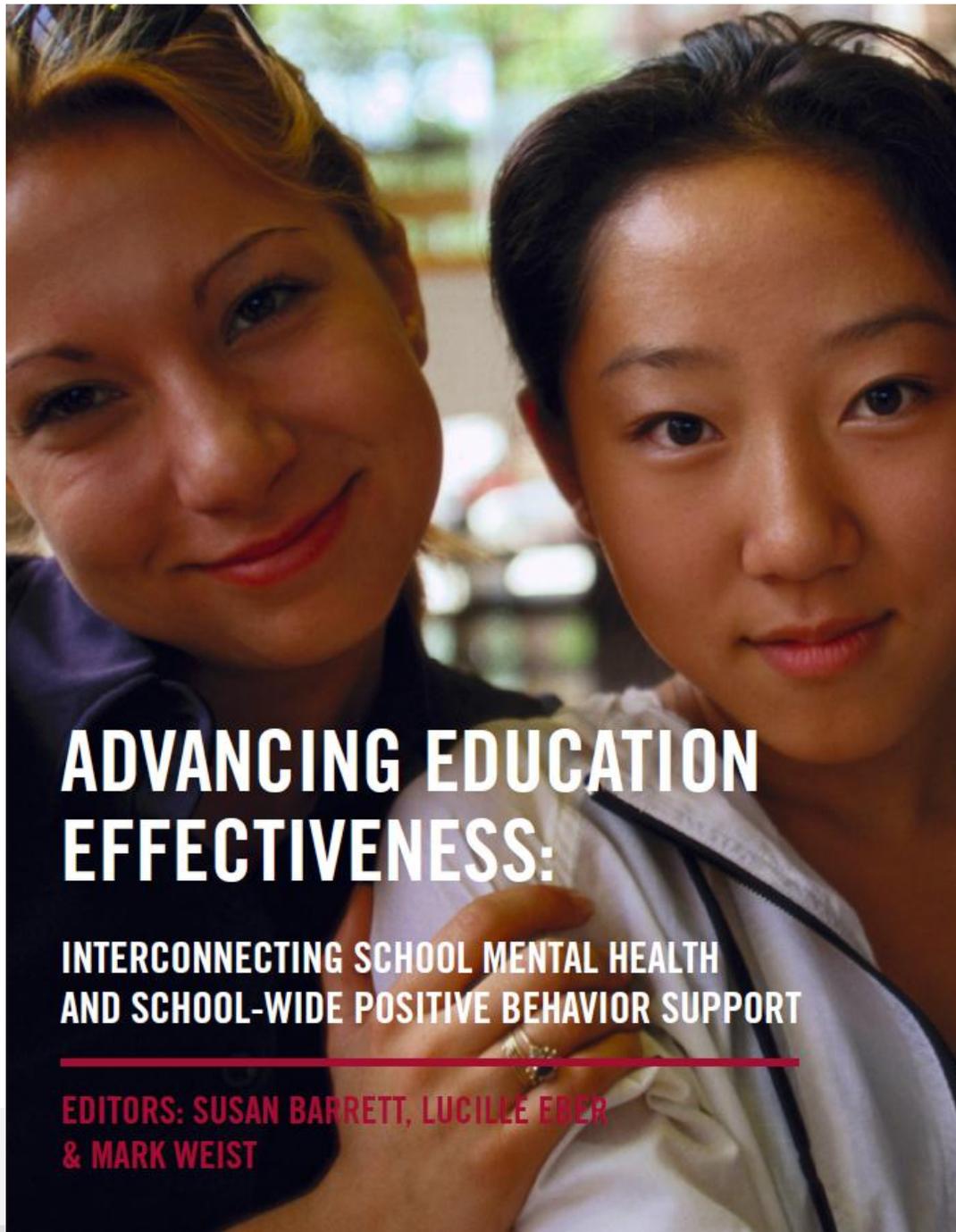
# Key Rationale

- > PBIS and SMH systems often operate separately
- > Results in ad hoc, disorganized delivery of SMH and contributes to lack of depth in programs at Tiers 2 and 3 for PBIS
- > By joining together synergies are unleashed and the likelihood of achieving depth and quality in programs at all three tiers is greatly enhanced



# Social, Health, Emotional, Behavioral and Academic (SHEBA)





# **ADVANCING EDUCATION EFFECTIVENESS:**

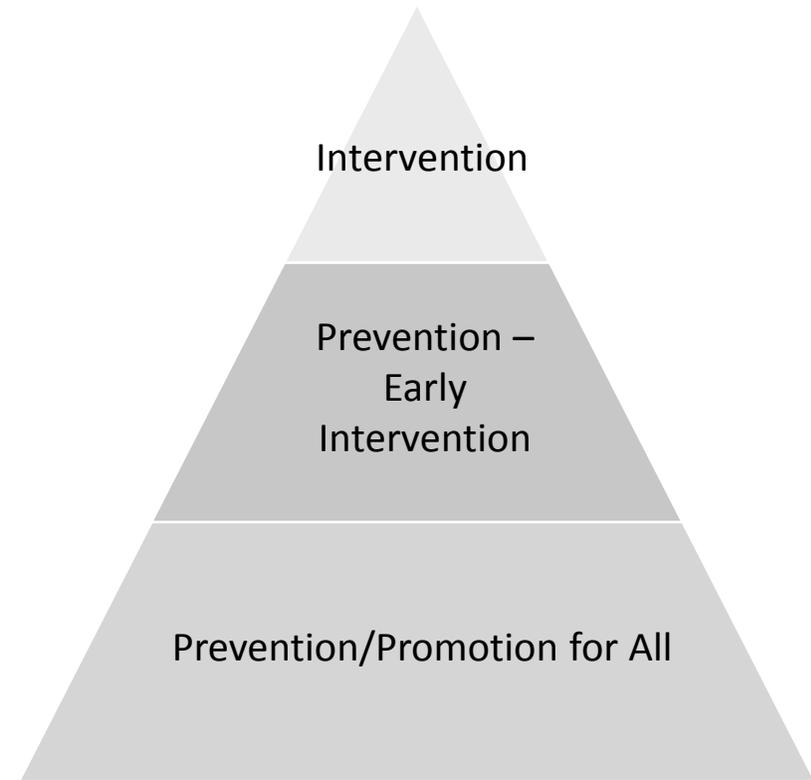
**INTERCONNECTING SCHOOL MENTAL HEALTH  
AND SCHOOL-WIDE POSITIVE BEHAVIOR SUPPORT**

---

**EDITORS: SUSAN BARRETT, LUCILLE EBER  
& MARK WEIST**

# ISF Conceptual Framework

- > Improved behavioral/academic outcomes for all
- > Greater depth and quality in services
- > Improved data use, team functioning
- > Systematic MOAs
- > Strong district/building leadership
- > A SHARED AGENDA



# Three Connected Priorities

- > Implement effective practices
- > Document valued outcomes
- > Build capacity



School  
violence

Challenge:

We have more “programs” or “initiatives” or  
“practices” than can be implemented well.

-----  
How to align for efficiency and effectiveness

Restraint &  
seclusion

Bullying

Expulsion &  
dropping out

# District-Community Leadership Team

- > Systems leaders (e.g., School Superintendent, MH Agency Leader)
- > Those involved in ISF coaching (from EDU and MH)
- > Educators (including principals) and clinicians
- > Family members and older youth
- > Representatives from other diverse youth-serving systems (e.g., child welfare, juvenile justice, disabilities, primary healthcare)
- > Government officials
- > University staff and researchers

# Stakeholders (Leaders and Staff)

- > Youth and Families
  - > Government
  - > Education
  - > Child and Adolescent Mental Health
  - > Juvenile Justice
  - > Child Welfare
  - > Disabilities
- Primary Healthcare
  - Allied Health Universities and Colleges
  - Faith
  - Business
  - Services
  - Vocational Rehabilitation

- *Interconnecting PBIS and School Mental Health to Improve School Safety: A Randomized Trial*
  - PI Mark Weist, Co-PI Joni Splett, Co-I Colleen Halliday-Boykins, Lead Research Manager Elaine Miller
  - 2016-2019
  - *This project was supported by Award No. 2015-CK-BX-0018, awarded by the National Institute of Justice, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect those of the Department of Justice.*

**NIJ COMPREHENSIVE SCHOOL  
SAFETY INITIATIVE**

# Study Design



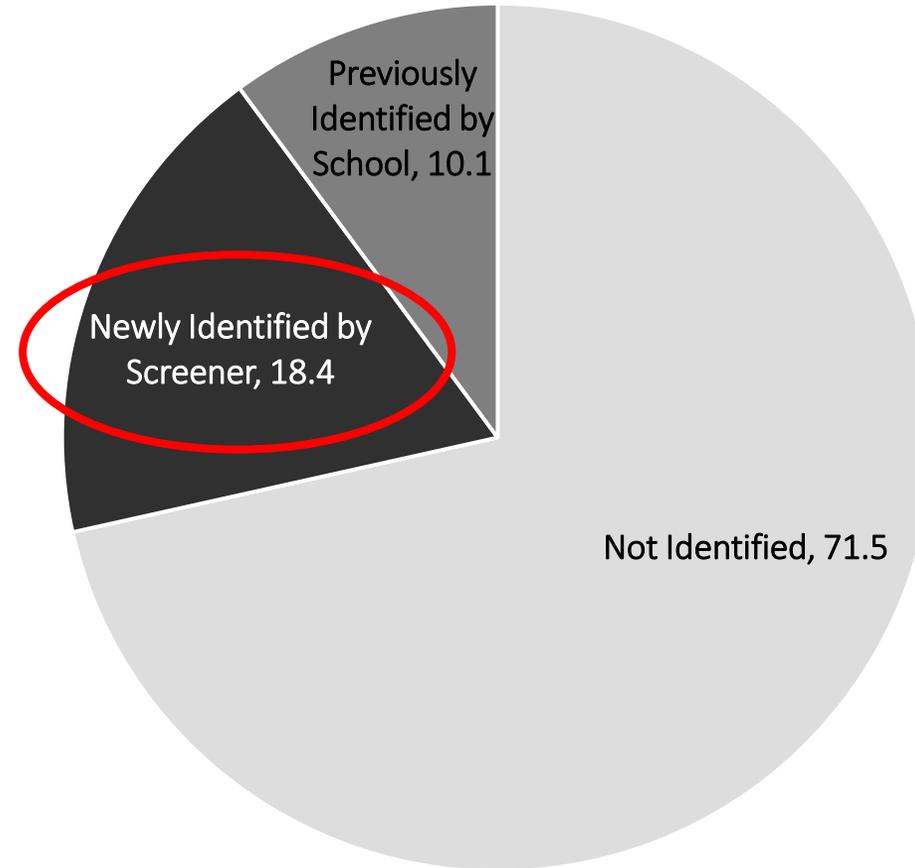
- > 24 Participating Elementary Schools
  - Charleston County, SC (12)
  - Marion County, FL (12)
  - Prior to study all were implementing PBIS; none were implementing SMH
- > Each school is randomized to one of three conditions
  - PBIS Only
  - PBIS + SMH (business as usual)
  - Interconnected Systems Framework (ISF)
- > Intervention (ISF) in place for 2 academic years
- > All students in the building are participants unless they opt of study



# Splett et al. (2018)

- > Used BASC-3 BESS Teacher with externalizing, internalizing, and adaptive skill subscales
- > Compared students already receiving intervention to those newly identified by BASC-3 BESS Teacher
- > Splett, J.W., Trainor, K., Raborn, A., Halliday-Boykins, C., Garzona, M., Dongo, M., & Weist, M.D. (2018). Comparison of universal mental health screening and traditional school identification methods for multi-tiered intervention planning. *Behavioral Disorders*, 43(3), 344-356.

# Splett et al. (2018)



**180% increase  
in identified  
need with  
screener**

Splett et al., (2018). Comparison of Universal Mental Health Screening to students already receiving intervention in a multitiered system of support. *Behavioral Disorders*, 43(3), 344-356. <https://doi.org/10.1177/0198742918761339>

# Latent Profile Analysis - BESS

	Class 1: Elevated Behavioral-Emotional Risk	Class 2: Normal Behavior-Emotional Development	Class 3: Extreme Behavioral-Emotional Risk
Characteristics:	Moderate levels of IRI, ERI, and adaptive skills deficits	Low IRI, ERI, and high levels of adaptive skills	High levels of IRI, Extreme levels of ERI, low levels of adaptive skills
Size	1734 (29%)	3668 (61%)	577 (10%)
Internalizing Risk	4.8	2.1	7.2
Externalizing Risk	6.8	0.9	13.7
Adaptive Skill Risk	5.2	9.4	3.2

# More fine-grained analysis

- > Profiles of students based on patterns of emotional/behavioral and adaptive functioning
- > Anxiety = A, Depression = D, Attention Problems-Hyperactivity = APH, Conduct-Aggression = CA, Adaptive = AD

# More fine-grained analysis 2

- > From most to least in need
- > A,D, APH, CA and low AD
- > A,D,APH, and low AD
- > A,D, and low AD
- > A,D,APH and higher AD
- > A,D, and higher AD
- > A and higher AD
- > Etc.

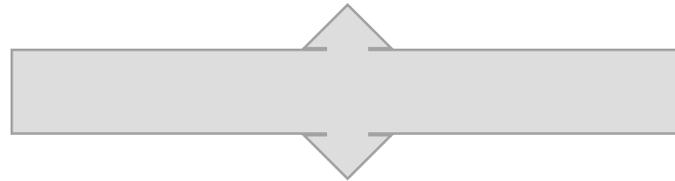
# Stigma is Pervasive

- > Language that is institutionalized compounds the problem
  - For example, use of terms like *emotional disturbance*, *psychopathology* and many diagnostic labels (*bi-polar disorder*, *borderline personality disorder*, *conduct disorder*, *narcissistic personality disorder*)

# *Patient-Centered Enhancements (PCEs) in School Behavioral Health: A Randomized Trial*

- > Five year (3.8.19-3.7.24) randomized controlled trial funded by the Patient-Centered Outcomes Research Institute (PCORI)
- > PI - M. Weist, Co-PI - S. Hoover
- > 10 middle schools in Baltimore, 10 in Myrtle Beach
- > At each site 5 randomized to PCEs of enhancing family-school-MH system partnerships, and mental health literacy/stigma reduction

Systematic  
Agenda



Relationships

# Children's Mental Health Awareness Week, 2007



# Communities of Practice

*“Communities of practice are groups of people who share a concern, a set of problems, or a passion about a topic, and who deepen their knowledge and expertise in this area by interacting on an ongoing basis” (p.4)*

Wenger, E., McDermott, R., & Snyder, W.M. (2002). *Cultivating communities of practice: A guide to managing knowledge*. Boston: Harvard Business School

# *Leading by Convening*

*Creating conditions for groups with common interests to be actively engaged and move from discussion to dialogue to collaboration to policy improvement and enhanced resources*

Joanne Cashman & Bill East, National Association of State Directors of Special Education (2014)

# Multiscale Learning

> People with common interests interacting at multiple levels, within and across

- Teams
- Schools
- Districts/Communities
- Regions within States
- States
- Regions of States
- Countries

*OSEP Technical Assistance Center on PBIS*  
**2019 National PBIS Leadership Forum**

**SAVE THE DATE**

# **PBIS: Supporting Our Most Vulnerable Children & Youth**

The National PBIS Leadership Forum is a technical assistance activity of the OSEP Technical Assistance Center on PBIS and provides an opportunity for the Center to share information on the latest applications of PBIS. Center Partners select and organize conference strands, select session topics, and invite session leaders based on content area expertise. Session leaders invite exemplar presenters from sites known to be implementing specific applications of PBIS. Exemplar presenters are often identified from sites participating in the previous year's poster presentation.

**OCTOBER 3-4, 2019**

Chicago, Illinois



**Registration opens April 15th.**

For more information, visit the Upcoming Events page at [www.pbis.org](http://www.pbis.org) in March.

This two-day forum for school, state, district, and regional Leadership Teams and other professionals has been designed to increase the effectiveness of PBIS implementation.

Sessions are organized by strands that support initial through advanced implementation in a full range of education settings, and assist state level planning to improve school quality and student success. Featuring sessions specific to Juvenile Justice, Alternative Educational Settings, Mental Health, and Family partnerships.

# National Center for School Mental Health

> <http://csmh.umaryland.edu>

> [www.theshapesystem.com](http://www.theshapesystem.com)

> Next annual conference - Austin, Texas, November 7-9, 2019

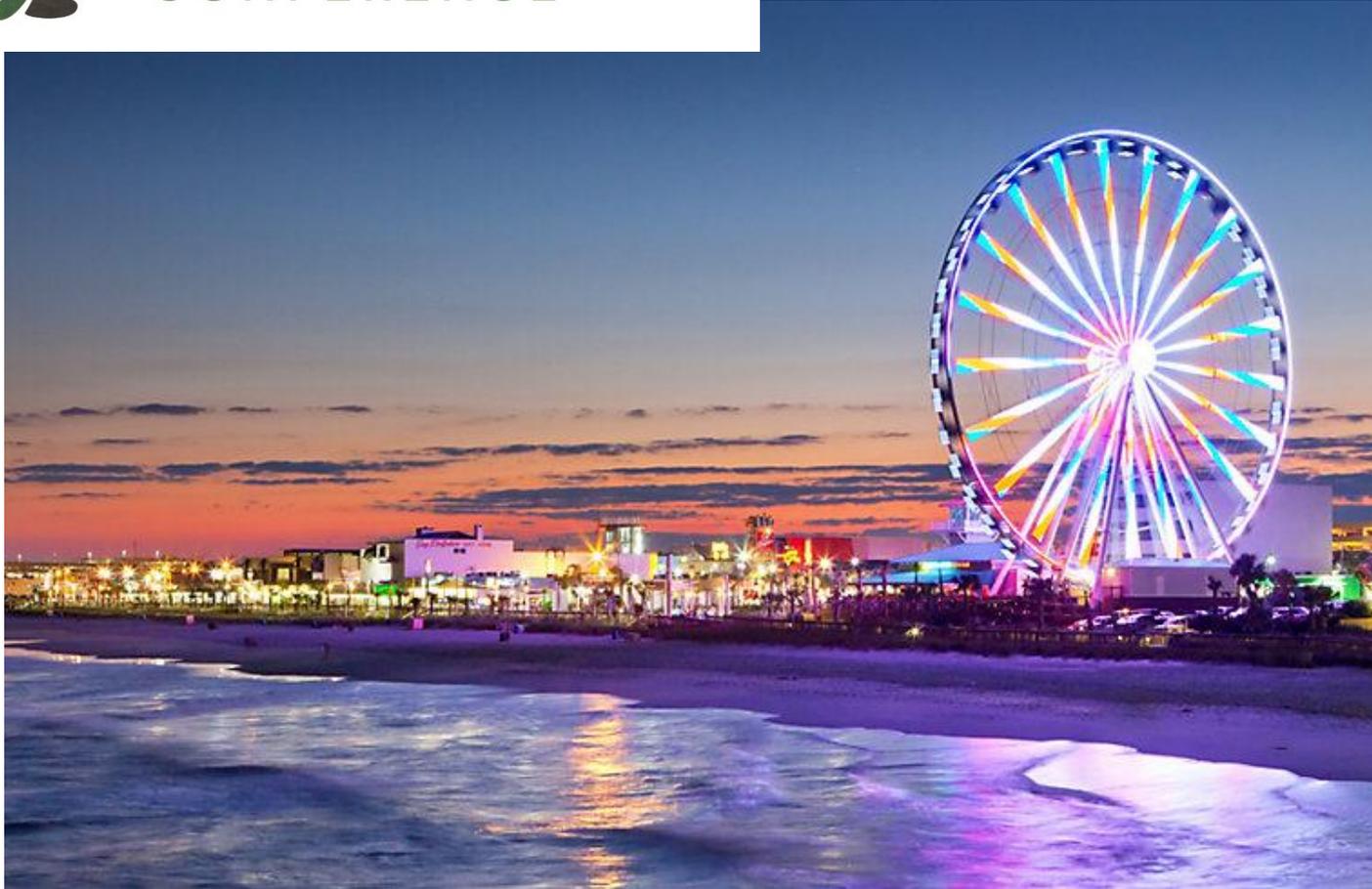


SOUTHEASTERN  
SCHOOL BEHAVIORAL HEALTH  
COMMUNITY





SOUTHEASTERN  
SCHOOL BEHAVIORAL HEALTH  
CONFERENCE



# Thank you

> [kshort@hwdsb.on.ca](mailto:kshort@hwdsb.on.ca)

> [weist@sc.edu](mailto:weist@sc.edu)

# Common Themes, Kathy and Mark

- > Integrating into schools' multi-tiered system of support (MTSS)
- > Effective implementation of EBPs
- > Increasing stakeholder environment (especially for youth and families) and decreasing stigma
- > Multi-level leadership