The Healthy Relationships Program for LGBT2Q+ Youth: GSA Members' Experiences with a Structured Program to Promote Wellbeing

Dr. Alicia Lapointe
Research Associate, Centre for School
Mental Health, Western University
alapoint@uwo.ca
@alapoint13

Dr. Claire Crooks
Associate Professor and Director, Centre
for School Mental Health, Western
University
ccrooks@uwo.ca





Agenda

- Impetus for Program
- Program Development and Focus
- Program Overview
- Program Delivery and Evaluation
- Results
- Future Directions



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Impetus for Program

• Schools are oppressive places for LGBT2Q+ youth (Taylor et al., 2011)



 Prejudice, discrimination, and stigma are strongly linked to mental health concerns and substance abuse among sexual and gender minority youth

(Meyer, 2003; Nishina, Juvonen, & Witkow, 2005; Padilla, Crisp, & Rew, 2010)

 School-based programs "...have the potential to address the unique stressors that place LGBTQ youth at risk within the same ecological system where these stressors are frequently encountered" (Heck, 2015, p. 2)



- GSAs are relevant venues to reach LGBT2Q+ youth and deliver mental health promotion programs (Heck, 2015; Lapointe, Dunlop, & Crooks, 2018)
- GSAs should offer **structured programming** (e.g., guided questions) to encourage LGBT2Q+ youth to cope with victimization in healthy ways (Poteat, Heck, Yoshikawa, & Calzo, 2017)

HRP for LGBT2Q+ Youth

Program Development

- Adapted from the Healthy Relationship Plus Program (HRPP)
 - Evidence-informed, small group universal prevention program



Program Focus

- Affirms, validates, and celebrates LGBT2Q+ identities, expressions, and experiences
- Builds a caring and supportive community
- Explores stressors unique to LGBT2Q+ youth
- Promotes healthy coping strategies
- Encourages student-led dialogue



HRP for LGBT2Q+ Youth (2nd ed.)

SESSION 1: I HAVE A VOICE: Introduction to the Program

SESSION 2: MINE TO NAME: Identities/Ways of Being

SESSION 3: RECOGNIZE AND RESPECT: Values and Boundaries

SESSION 4: MY JOURNEY: Coming Out

SESSION 5: MY MIND MATTERS: Mental Health and Well-Being (Part 1)

SESSION 6: MY MIND MATTERS: Mental Health and Well-Being (Part 2)

SESSION 7: THINKING AHEAD: Making Safer Choices About Substance Use

SESSION 8: I BELONG: Communities and Connections

SESSION 9: MY SUPER-POWER: Coping with Challenges

SESSION 10: WE ALL HAVE A SAY: Rights/Responsibilities/Consent

SESSION 11: MY VOICE, YOUR VOICE: Active Listening and Communication

SESSION 12: RIGHT AND TRUE: Communication Styles

SESSION 13: WORDS AND ACTIONS: Communicating Through Conflict

SESSION 14: SHIPS: Healthy and Unhealthy Relationships

SESSION 15: (RE)BUILDING TIES: Addressing Relationship Violence

SESSION 16: MY SAFETY: Exits and Safety Plans

SESSION 17: ALLIES: Being There for Others

SESSION 18: CONCLUDING CIRCLE: Share and Celebrate

MINE TO NAME:

IDENTITIES/WAYS OF BEING



Affirmation: MY IDENTITY IS REAL, VALID, AND MINE

TO NAME

Skill: I am aware of the many identities/ways of being, and expressions in communities

Practice: Reflecting on my ways of being

MY JOURNEY: COMING OUT







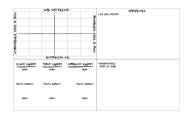
Affirmation: MY JOURNEY, MY WAY, MY TIME

Skill: Recognize that coming out is a process that looks and feels different to different people

Practice: Creating your own coming out affirmation

MY MIND MATTERS:

MENTAL HEALTH AND WELL-BEING



Affirmation: I AM NOT STUCK; MENTAL HEALTH CAN CHANGE OVER TIME

Skill: I understand that mental health exists on a grid and I can identify and access supports that can help me

Practice: Locating your mental health on the mental health grid; learning about mental health resources in my community

RIGHT AND TRUE:

COMMUNICATION STYLES



Affirmation: I have the communication tools to do what is right and true for me

Skill: I know different communication styles for dealing with difficult situations

Practice: Using the assertive communication style in low-pressure situations

Communication Styles Video

Passive, Assertive, and Aggressive

• Student asks a teacher not to use the name on the attendance



WORDS AND ACTIONS:

COMMUNICATING THROUGH CONFLICT



Affirmation: My words and actions can help me in any situation

Skill: I am able to choose a communication skill based on the situation I am in

Practice: Using communication skills to delay, negotiate, and refuse based on personal values, boundaries, and circumstances

Conflict Resolution Skills Video

Delay, Negotiation, and Refusal

 Two youth ask their friend to help them get a binder back from his cousin



HRP for LGBT2Q+ Youth Pilot (2016 - 2017)

Facilitator Training

• 1 day (mental health and well-being, LGBT2Q+ content, program overview)

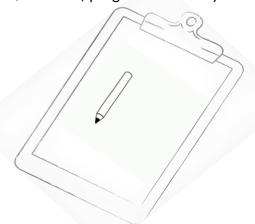
• N=11

Program Delivery

- 8 public high school GSAs
- 1 social/support group for LGBTQ+ Youth

Program Evaluation

- Facilitator focus group (n=1)
 - N=8 educators
- Youth focus group (n=6)
 - N=16 youth



Facilitators

- Structure
- Focus

Youth

- Topics and discussions
- Exploration and affirmation
- Share and learn
- Coping strategies



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Facilitators' Experiences with the HRP for LGBT2Q+ Youth

Structure and Focus



"I found it very easy to follow – the sessions are all organized very clearly and the sample responses are helpful as well."

"I loved how everything was framed in the program and so thoughtfully done...I loved having positive affirmations at the end [of sessions] and a sense of closure. I loved it. I think the kids in my group loved it...just those positive affirmations at the end...the guiding questions, having established rules. I thought it was all really incredibly wonderful and I definitely think having it available for a GSA is brilliant."





Introducing Important Topics and Promoting In-Depth Discussions

"...I feel like the program helped to prompt some topics and guide some of the conversations; whereas...we might not have brought up the same topics...the program sort of brought up some topics we wouldn't have considered by ourselves...it did a better job at, like, promoting topics and discussion than, like, we would have by ourselves" (Sidney, School 2)

"I find the structure is really useful. Especially when we don't have the sessions or don't have a set thing to talk about during the meetings. We just sort of talk about our own lives. Which in some cases is good, but I find the structure is useful and we sort of learn more things than we would just talking" (Casey, School 1)



Exploring and Affirming Sexual and Gender Diversity

"...I liked session two, the mine to name one, because I liked having...a space where I could describe my own identity, and it would be valid and people wouldn't be like, 'that's not real' (Sidney, School 2)

"I think I discovered a little more of myself. You know, I started kind of realizing, 'Hey, like, maybe there's more to gender for me, personally...kind of like figuring out who I am...because, you know, when you talk about...the spectrum and, you know, where you can fit...I was kind of imagining in my head and I was like, 'hey, this kind of make sense'...just helping me personally with things like that" (Cori, School 2)



Sharing with and Learning From Peers

"...[the program] kind of gives us a way to talk to each other and share opinions..." (Jean, School 4)

"...the coming out lesson got us all talking and maybe learning more about each other and our situations at home, which **led to better support systems**" (Harley, School 5)

Developing Coping Strategies

"Like honestly, it's all stuff to help you in life...it's to help you be...a stronger person...it was all...really good to see, like, different ways of coping and dealing with stuff" (Jesse, School 6)

"I mean some of [the sessions] got heated 'cause we'd get talking about our family and then the rage would appear...But we did...get to talk about like, 'oh, how should I handle my peers doing this'? 'How should I handle my family doing this'? How should I handle my partner doing this'?" (Cass, School 5)

Future Directions

- Scaling-up
 - Deliver program in additional schools
 - Deliver program in additional community organizations
- Further evaluation
- Ongoing updates



Poster, Overview, and FAQ

https://youthrelationships.org/hrpp



Healthy Relationships Program for LGBT2Q+ (Lesbian, Gay, Bisexual, Trans, Two-Spirit, Queer/Questioning) Youth - an adapted version of HRPP, appropriate for gender, sexual, and romantic minority youth.











Publications

Accepted

Lapointe, A., Dunlop, C., Crooks, C. (2018). Feasibility and fit of a mental health promotion program for LGBTQ+ youth. Manuscript accepted for publication in the *Journal of Youth Development*.

Lapointe, A., & Crooks, C. (2018). GSA members' experiences with a structured program to promote well-being. Manuscript accepted for publication in the *Journal of LGBT Youth*.

In Preparation

Lapointe, A., & Crooks, A. (2018). Delivering a structured program in GSAs: Advisors share strategies and suggestions. Manuscript in preparation for publication.

Purchasing the HRP for LGBT2Q+ Youth

• https://youthrelationships.org/ecommerce#Peer



Questions

